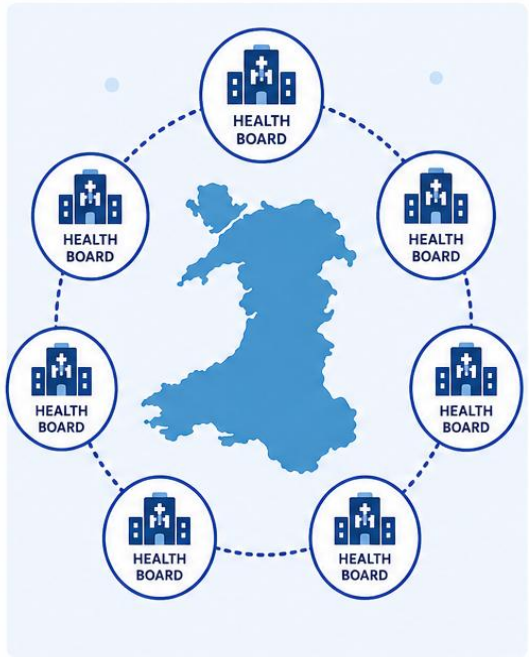
GIG CYMRU NHS WALES
Addysg a Gwella Iechyd Cymru (AaGIC)
Health Education and Improvement Wales (HEIW)

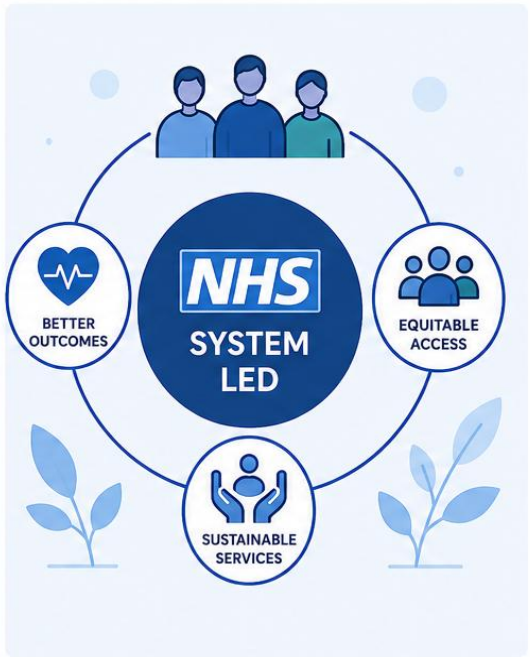
Optometry

Workforce Reporting - PCWIS

What is PCWIS?







Collects Workforce Data across all primary care settings including optometry

Nationally co ordinated – used by NHS Wales to plan and develop the workforce

Supports commissioning decisions and service planning

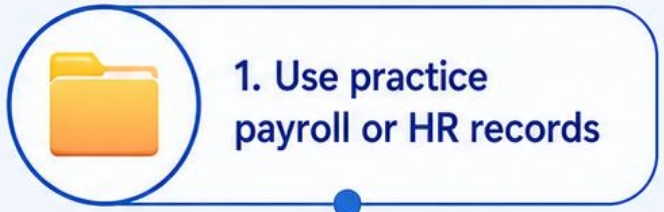
What Needs to Be Reported

Monthly workforce reporting checklist and purpose



Top Tips for Accurate Workforce Reporting

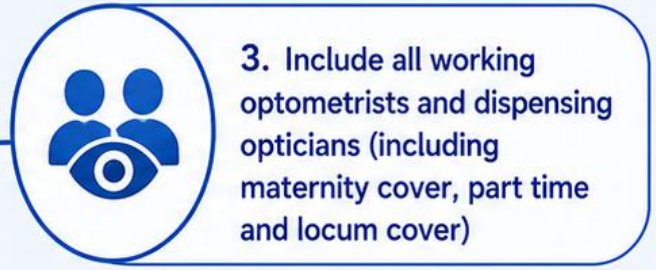
Simple checks to improve data quality



1. Use practice payroll or HR records

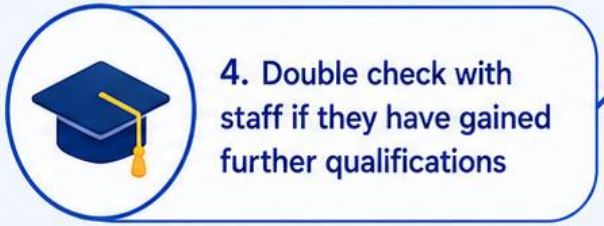


2. Check employment types

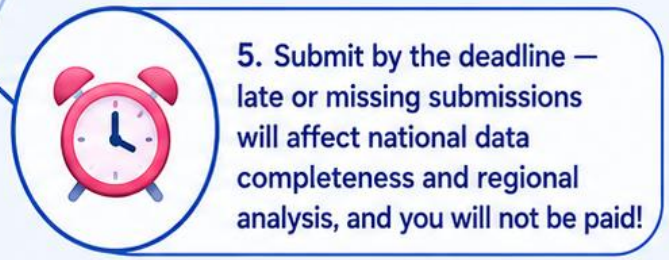


3. Include all working optometrists and dispensing opticians (including maternity cover, part time and locum cover)





4. Double check with staff if they have gained further qualifications



5. Submit by the deadline — late or missing submissions will affect national data completeness and regional analysis, and you will not be paid!

Where does this information go?



Why do we collect it?

Why it matters

1

Accurate data ensures the right numbers of the workforce are trained where they're needed most.



TRAINED WORKFORCE WHERE NEEDED MOST

2

Your return helps demonstrate the value and capacity of community optometry to NHS services.



3

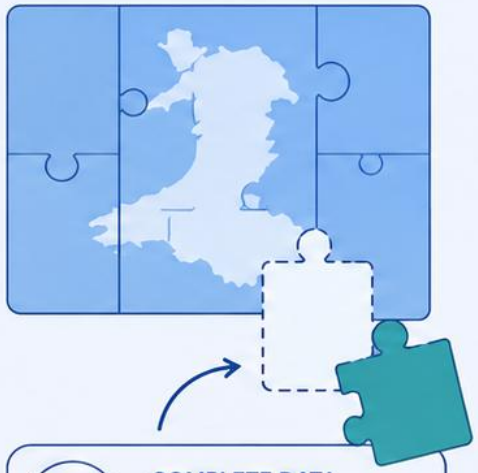
Workforce intelligence supports funding decisions that benefit your profession.



INVESTMENT THAT STRENGTHENS YOUR PROFESSION

4

Incomplete data creates blind spots – your practice's contribution completes the picture.



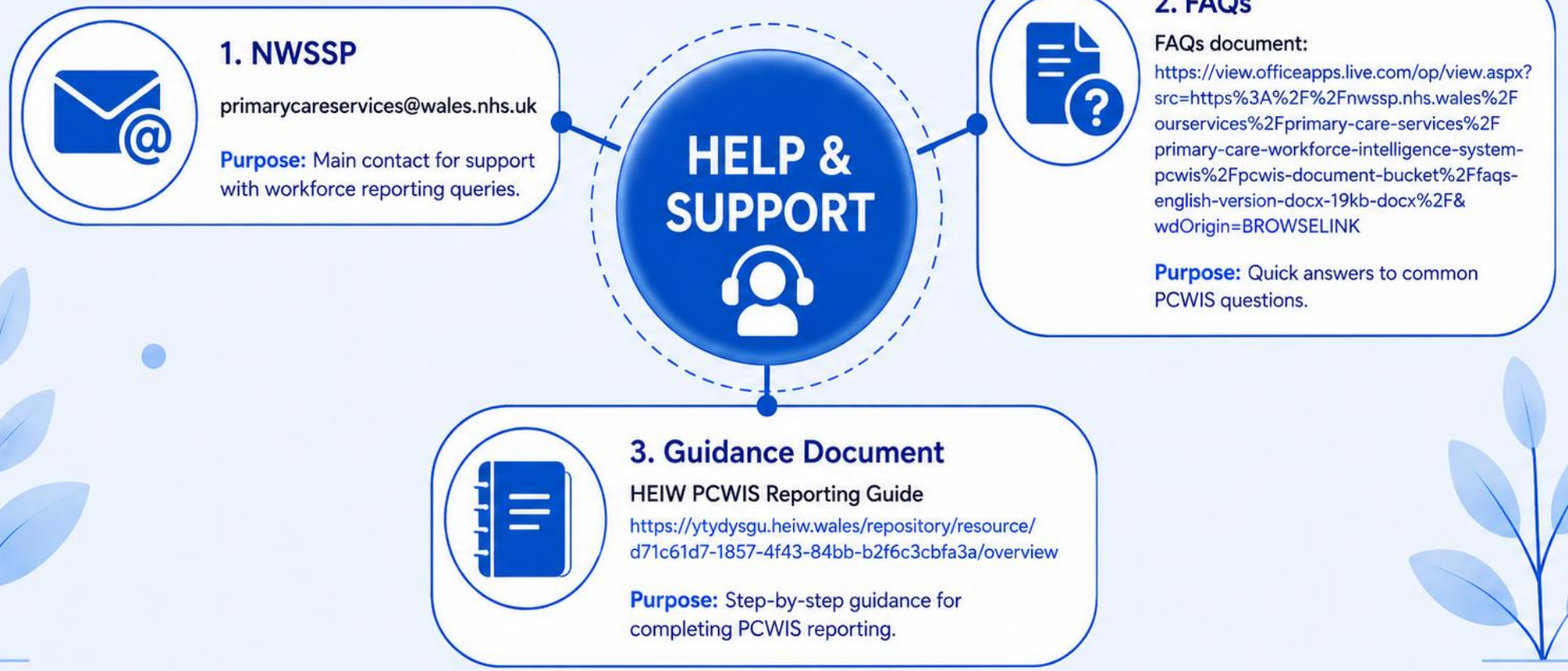
COMPLETE DATA. CLEAR PICTURE. BETTER DECISIONS.

The Impact…..


Impact of Accurate Workforce Reporting
Why accurate reporting matters
1. Better workforce planning and targeted training decisions
2. Underpins funding allocations
3. Improved patient care with safe and timely service delivery
ACCURATE WORKFORCE REPORTING
4. Builds a reliable national and regional picture
5. Increased ability to advocate for further investment

Help and Support

Key contacts and resources for workforce reporting



1. NWSSP

primarycareservices@wales.nhs.uk

Purpose: Main contact for support with workforce reporting queries.

2. FAQs

FAQs document:

https://view.officeapps.live.com/op/view.aspx?src=https%3A%2F%2Fnwssp.nhs.wales%2Fourservices%2Fprimary-care-services%2Fprimary-care-workforce-intelligence-system-pcwis%2Fpcwis-document-bucket%2Ffaqs-english-version-docx-19kb-docx%2F&wdOrigin=BROWSELINK

Purpose: Quick answers to common PCWIS questions.

3. Guidance Document

HEIW PCWIS Reporting Guide

https://ytydysgu.heiw.wales/repository/resource/d71c61d7-1857-4f43-84bb-b2f6c3cbfa3a/overview

Purpose: Step-by-step guidance for completing PCWIS reporting.

Thank You

Your support for workforce reporting is valued

Your contribution makes a real difference to eye care services across Wales



Together, we can build a sustainable, well resourced optometry workforce in Wales